General Services

MISSION STATEMENT

The Department of General Services proactively serves the diverse business and service requirements of all County departments, providing a single point of government-to-government service, enabling departments to successfully complete their respective missions and, thereby, adding value to the services performed by Montgomery County to County residents. In so doing, the Department of General Services contributes directly towards the County Executive's objectives of "A Responsive and Accountable County Government," "Healthy and Sustainable Neighborhoods," and "A Strong and Vibrant Economy."

BUDGET OVERVIEW

The total approved FY15 Operating Budget for the Department of General Services is \$37,538,330, an increase of \$2,550,263 or 7.3 percent from the FY14 Approved Budget of \$34,988,067. Personnel Costs comprise 46.8 percent of the budget for 252 full-time positions and four part-time positions, and a total of 190.75 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses and Capital Outlay account for the remaining 53.2 percent of the FY15 budget.

In addition, this department's Capital Improvements Program (CIP) requires Current Revenue funding.

LINKAGE TO COUNTY RESULT AREAS

While this program area supports all eight of the County Result Areas, the following are emphasized:

- A Responsive, Accountable County Government
- Healthy and Sustainable Neighborhoods
- Strong and Vibrant Economy

DEPARTMENT PERFORMANCE MEASURES

Performance measures for this department are included below, with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY14 estimates reflect funding based on the FY14 approved budget. The FY15 and FY16 figures are performance targets based on the FY15 approved budget and funding for comparable service levels in FY16.

ACCOMPLISHMENTS AND INITIATIVES

- The Department of General Services added two Project Search interns in the Division of Facilities Management and Central Services to assist with customer follow up, file maintenance for Americans with Disabilities Act (ADA) Compliance, and vendor contact.
- The Office of Procurement received the prestigious Achievement of Excellence in Procurement Award (AEP) from the National Procurement Institute for 2013 performance. The award recognizes organizational excellence in public procurement. Montgomery County is one of only six agencies in Maryland that received this award.
- The Office of Procurement hosted Contract Administrator Forums for knowledge enrichment and contract administrator enhancement through discussions, lectures, problem-solving exercises, and practical interactive sessions. Sessions included Sustainable Purchasing: Best Practices and Practical Uses and Demystifying the Myth of Oracle and Compliance Issues in Contract Administration.
- The Office of Procurement is a member of the State of Maryland's Strategic Subcommittee on green purchasing working on legislative issues, communications, and information exchange/networking. It coordinated new desktop computer modernization and copier contracts promoting green certification language and environmentally friendly disposal requirements.
- The Division of Building Design and Construction (DBDC) works to ensure that all new County buildings meet LEED Silver Certification. DBDC continues to work on the Energy Services Company (ESCO) Pilot Project to save over

\$200,000 in energy costs per year.

- The Executive Office Building/Council Office Building (EOB/COB) Garages Lighting Replacement and Update Project leveraged a grant from the U.S. Department of Energy to replace 685 energy lighting fixtures at two parking facilities with energy-efficient and long-lasting equipment. The project is expected to save over \$71,000 in electricity costs annually and an additional \$42,000 in maintenance costs due to the long lasting nature of the new lamps for a total cost savings of \$113,000. The project will prevent the emission of over 1,037,772 pounds of carbon dioxide (CO2), save 4,746 pounds of sulfur dioxide (SO2), and save 2,729 pounds of nitrous oxides (NOx). These savings are equivalent to planting over 156 trees or removing 87 cars from roads.
- The Office of Business Relations and Compliance hosted or participated in 15 outreach events to promote networking and matchmaking for key initiatives including the Silver Spring Library project and the IT Vendor Open House in support of the Local Small Businesses Reserve Program (LSBRP) and the Minority Female Disabled (MFD) Program.
- DGS implemented a demand response program where small operational adjustments are made during periods of high electricity consumption. The County receives rebates while contributing to regional electricity grid reliability by reducing strain during periods of high demand. Environmental benefits also accrue as power plants need to run less, especially during hot days, improving air quality.

Productivity Improvements

- With in the Office of Business Relations and Compliance, spending on its Local Small Business program rose to 24.5% in FY13 from 23.7% in FY12.
- The Office of Business Relations and Compliance increased the contracting awards with businesses owned by Minority Female Disabled (MFD) persons to 20.08% in FY13 from 19.33% in FY12.
- The Office of Business Relations and Compliance expanded its Central Vendor Registration System enrollment which resulted in a 17% increase in MFD business with County contracts from 517 to 607 and a 13% increase in the number of businesses participating in the Local Small Business Reserve Program (LSBRP) from 1043 to 1183.

PROGRAM CONTACTS

Contact Angela Dizelos of the Department of General Services at 240.777.6028 or Erika Lopez-Finn of the Office of Management and Budget at 240.777.2771 for more information regarding this department's operating budget.

PROGRAM DESCRIPTIONS

Procurement

The mission of the Office of Procurement is to preserve the public trust and ensure the integrity of the public procurement process through the efficient, effective, and economical procurement of goods, services, and construction in accordance with nationally recognized best practices; resulting in the highest value for County government and its residents.

The core components of this program are to purchase goods, services, and construction required by County departments in the most timely and cost-effective manner possible. Program staff assists departments in the development of procurement strategies and documents to ensure a competitive, transparent, and fair procurement process in accordance with the County Code and the Procurement Regulations. Program staff also educates vendors about the County's procurement process and procedures.

Procurement staff also provides County departments with training, assistance and guidance of department contract administrators. Procurement works collaboratively with the Office of Business Relations and Compliance, the Office of Community Partnerships and other departments to build relationships with and provide training to local small and minority businesses and non-profit organizations interested in doing business with Montgomery County. Procurement Specialists develop contract administration procedures and research, review, and recommend revisions to County procurement policies and regulations to streamline the procurement process. In addition, testimony and other evidence regarding claims and contract disputes with contractors are reviewed to resolve issues.

Procurement staff participates with local, state, and national procurement buying associations to promote and teach continuing procurement education and learning credits; latest industry trends; latest source selection methods; and cooperative purchases. Also, staff participates in and leads recognized professional purchasing organizations at the local, state, and national levels.

Program Performance Measures	Actual	Actual	Estimated	Target	Target
	FY12	FY13	FY14	FY15	FY16
Percent of Procurements Completed in Agreed Upon Time ¹	79.6	81.0	77.3	79.0	79.0

¹ This figure represents the average for the following: Invitation For Bid - 71%; Request For Proposals - 76.3%; and Construction: 95.50% for FY13.

FY15 Approved Changes	Expenditures	FTE s
FY14 Approved	2,784,078	26.30
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	-41,154	-2.40
FY15 Approved	2,742,924	23.90

Business Relations and Compliance

The mission of the Office of Business Relations and Compliance (OBRC) is to plan and implement programmatic strategies to expand business opportunities for minority, female and disabled business owners and Montgomery County small businesses. The office administers the County's Living and Prevailing Wage programs as well as the Domestic Partner Benefits Law for service and construction contracts. The OBRC is solely responsible for ensuring County government contracting compliance with the socio-economic laws, programs, and policies of the County.

- Minority, Female and Disabled Persons (MFD): The MFD program objectives focus on ensuring that contracts awarded by Montgomery County include equitable participation by certified minority, female, or disabled-owned businesses. In addition, the program identifies MFD firms; encourages and coordinates their participation in the procurement process through community outreach and internal seminars; and monitors contracts subject to MFD participation to ensure compliance.
- Local Small Business Reserve Program (LSBRP): The Local Small Business Reserve Program ensures that County departments award a minimum of 20 percent of total eligible contract dollars issued for goods, services or construction to registered local small businesses. The program certifies local small businesses that meet the requirements set by law, assists County departments to identify contracting opportunities and solicitations appropriate for LSBRP competition, and provides training and networking to help local small businesses compete with businesses of similar size and resources for County contracts strengthening in the local small business sector.
- Living Wage: The Living Wage Law program ensures that County contractors and subcontractors pay employees a "living wage" in compliance with the annually adjusted rate established by the Montgomery County Wage Requirements Law.
- Prevailing Wage: The Prevailing Wage program ensures that contractors and subcontractors performing construction services over \$500,000 pay prevailing wages, as established by the Maryland State Commissioner of Labor and Industry for the Montgomery County region.
- Domestic Partner Benefits: The Domestic Partner Benefits program ensures the County's contractors or subcontractors, as employers, provide the same benefits to an employee with a domestic partner as provided to an employee with a spouse.

Program Performance Measures	Actual FY12	Actual FY13	Estimated FY14	Target FY15	Target FY16
Percent of Contract Dollars Awarded to Minority/Female/Disabled owned	19.0	20.0	20.0	20.0	20.0
businesses					
Value of County contracts awarded to local small businesses (\$000)	72,500	96,750	60,000	60,000	60,000

FY15 Approved Changes	Expenditures	FTEs
FY14 Approved	386,534	4.00
Enhance: Adminstrative Specialist III for MFD Contract Procurement	60,000	1.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	40,836	0.00
FY15 Approved	487,370	5.00

Automation

The Automation Program provides staffing, material, and support to develop and maintain information systems in support of the Department's business operations. This includes purchase and maintenance of Information Technology (IT) equipment, service and support for major end use systems on a County-wide basis. IT management of applications, databases, systems, and department website design and maintenance is included in this program as well as coordination with the County Department of Technology Services.

FY15 Approved Changes	Expenditures	FTEs
FY14 Approved	601,258	5.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	-158,790	-1.00
FY15 Approved	442,468	4.00

Facilities Management

The Division of Facilities Management's mission is to provide for the comprehensive planning and delivery of maintenance services and oversight of building-related operations at County facilities used by County staff and residents. Components of these programs are routine, preventive, correctional and conditional maintenance; housekeeping; grounds maintenance; recycling; building structure and envelope maintenance; electrical/mechanical systems operations and maintenance; small to mid-sized remodeling projects; snow removal, and damage repair from snow, wind, rain, and storm events; and customer service. The Energy Management Program provides technicians to monitor and maintain heating and cooling systems to ensure the most efficient use of these services. In addition, Facilities Management manages several comprehensive Capital Improvements Program (CIP) projects aimed at sustaining efficient and reliable facility operation to protect and extend the life of the County's investment in facilities and equipment.

Program Performance Measures	Actual FY12	Actual FY13	Estimated FY14	Target FY15	Target FY16
Condition of Non-critical Building Systems and Aesthetics ¹	4,324,115	4,512,148	6,335,328	7,343,395	7,343,395
Hours Offline for Critical Building Systems ²	229.5	243	250	250	250

¹ This dollar figure represents the custodial and ground maintenance on all County properties.

² FY13 includes 180 hours for huricane Sandy

FY15 Approved Changes	Expenditures	FTE s
FY14 Approved	20,618,427	97.28
Increase Cost: Annualization of maintenance of new facilities opened in FY14	1,008,067	0.00
Increase Cost: Chargebacks to Other Departments	296,926	3.70
Increase Cost: Maintenance Contracts due to CPI	193,799	0.00
Increase Cost: Maintenance of new facilities opening in FY15	144,454	0.00
Increase Cost: Motor Pool Rate Adjustment	12,364	0.00
Decrease Cost: Estimated Maintenance Cost Savings from ESCO Improvements	-15,611	0.00
Decrease Cost: Chargeback from the Department of Correction and Rehabilitation	-87,379	-1.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes	641,745	3.92
due to staff turnover, reorganizations, and other budget changes affecting multiple programs.		
FY15 Approved	22,812,792	103.90

Energy and Sustainability

The Energy and Sustainability (ES) is responsible for facilitating comprehensive energy and sustainability strategies across County facilities. ES specifically will reduce the environmental impacts of government operations through collaboration, leadership, special projects, innovative partnerships, and performance measurement. Areas of engagement include building energy performance; planning; water; biodiversity; clean energy; fleet and transit; purchasing; materials and resource recovery; and culture and innovation. Specific core functions include executing the County's utility purchasing strategy, monitoring day-to-day utility activities, managing data related to the environmental impacts of operations (e.g., greenhouse gas emissions), deploying renewable energy initiatives, and implementing energy efficiency projects.

Program Performance Measures	Actual FY12	Actual FY13	Estimated FY14	Target FY15	Target FY16
Environmental Stewardship: Carbon Footprint of Montgomery County	151,615	154,322	161,496	161,496	161,496
Government (in metric ton carbon dioxide equivalents)					

FY15 Approved Changes	Expenditures	FTEs
FY14 Approved	101,441	1.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	129	0.00
FY15 Approved	101,570	1.00

Central Duplicating, Imaging, Archiving & Mail Svcs.

This program provides timely and efficient document management through: high-speed photocopying service to all County agencies; desktop and electronic publishing; high-speed color copying; bindery; digital imaging; and electronic and physical archiving of County records. This program also serves as point of contact for County printing material produced and completed by Montgomery County Public Schools (MCPS). A print shop consolidation took effect in FY00 in which all County offset printing is provided by

MCPS. This program also provides for the daily receipt, sorting, and distribution of mail deliveries from the U.S. Postal Service and inter-office mail to County agencies.

FY15 Approved Changes	Expenditures	FTE s
FY14 Approved	8,340,516	29.50
Shift: Personnel Costs from General Fund to Central Duplicating Fund	22,140	0.20
Increase Cost: Annualization of FY14 Compensation Increases	19,411	0.00
Increase Cost: Printing and Mail	9,127	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	-320,889	1.05
FY15 Approved	8,070,305	30.75

Real Estate

This program provides for leasing, site acquisition/disposition, space management, and site evaluation. The leasing function recommends, plans, coordinates, implements, and administers the leasing of real property for both revenue and expense leases, including closed school facilities, at the best economic and operational value to the County. Site acquisition is the purchase of property for County use and disposition is the sale or lease of surplus property. The space management function provides for the efficient and aesthetic utilization of space in County-owned and leased facilities. The site evaluation function provides technical support to site evaluation committees for Capital Improvements Program (CIP) projects.

Program Performance Measures	Actual	Actual	Estimated	Target	Target
	FY12	FY13	FY14	FY15	FY16
County Rent vs. Average Market Rent for Leased Space ¹	19.10	20.20	21.72	22.80	23.95

¹ In FY13 the Market Rent for space was \$29.08, per square foot. The savings on the rent paid by the County versus the Average Market Rent for leased space is \$8.08, per square foot. FY15 and FY16 include 5% increase.

FY15 Approved Changes	Expenditures	FTEs
FY14 Approved	991,975	7.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	-91,452	0.00
FY15 Approved	900,523	7.00

Building Design and Construction

This program provides for the overall management of the Department's Capital Improvements Program (CIP) for facilities. This program includes the comprehensive, timely, economic and environmentally efficient planning, designing and construction of buildings for County use as well as public venues owned by the County. This program also provides comprehensive architectural and engineering services from planning through design. Functional elements include programming, contract administration, planning management, design management, and project management. The planning, design, and construction of facilities is accomplished in accordance with LEED Silver standards as required by County regulation, and following best practices in project design and construction estimating, and the timely delivery of facilities based on project schedules developed for and published in the County CIP. This program is fully charged to the CIP.

Program Performance Measures	Actual FY12	Actual FY13	Estimated FY14	Target FY15	Target FY16
Percent of Projects Meeting Initial Design and Construction Costs	87	88	88	88	88
Percent of Projects Meeting Initial Design and Construction Timeline ¹	68	82	85	85	85

¹ Taking average of design and construction.

FY15 Approved Changes	Expenditures	FTEs
FY14 Approved	0	0.00
FY15 Approved	0	0.00

Notes: This program is funded through the Capital Improvements Program budget, not the operating budget.

Administration

Administration services in the Department are provided in three key areas:

- The Director's Office provides overall leadership for the Department, including policy development, planning, accountability, service integration, customer service, the formation of partnerships and the oversight of socio-economic programs which include the Business Relations and Compliance Program. The Director's Office also handles administration of the day-to-day operations of the Department, including direct service delivery, operating and capital budget preparation and administration, training, contract management logistics, and facilities support and human resources.

- The County Executive's Strategic Growth Initiative and other key strategic capital initiatives are also directed through the Office of Planning and Development in the Director's office.
- The Division of Central Services provides oversight and direction of the preparation and monitoring of the Operating and Capital Improvements Program (CIP) budgets for the department; fuel management; payment processing; Invitations for Bid (IFB), Requests for Proposal (RFP) and contracts; inventory and facility management; the management and administration of computer and office automation activities; oversight of all personnel activities of the Department of General Services; Strategic Planning for the Director; and oversight and management for increasing access to County facilities for residents and employees with disabilities.

Program Performance Measures	Actual	Actual	Estimated	Target	Target
	FY12	FY13	FY14	FY15	FY16
Customer Service: DGS Function Average ¹	2.85	2.85	2.87	2.90	3.0

¹ Represents an average of Building Services, Capital Development Needs, Fleet Services, Leased Space Needs, Print/Mail/Archives Services, and Procurement Services average ratings. (Scale: 1 to 4, 1 = lowest, 4 = highest).

FY15 Approved Changes	Expenditures	FTEs
FY14 Approved	1,163,838	13.00
Enhance: Project Search Interns- to assist with customer follow up and file maintenance in Central Services & Facilities	63,688	2.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	752,852	0.20
FY15 Approved	1,980,378	15.20

BUDGET SUMMARY

	Actual	Budget	Estimated	Approved	% Chg
COUNTY GENERAL FUND	FY13	FY14	FY14	FY15	Bud/App
EXPENDITURES					
Salaries and Wages	10,248,861	9,884,346	10,535,421	11,060,595	11.9%
Employee Benefits	3,953,658	3,901,345	4,470,886	4,105,273	5.2%
County General Fund Personnel Costs	14,202,519	13,785,691	15,006,307	15,165,868	10.0%
Operating Expenses	16,796,400	12,861,860	22,124,687	14,302,157	
Capital Outlay	0	0	0	0	_
County General Fund Expenditures	30,998,919	26,647,551	37,130,994	29,468,025	10.6%
PERSONNEL					
Full-Time	216	220	220	222	0.9%
Part-Time	6	3	3	3	
FTEs	152.68	153.58	153.58	160.00	4.2%
REVENUES				_	
Clerk of the Court Business Licenses	-30	0	0	0	
Electrical Licenses and Permits	-20	100,420	0	0 05 000	
Miscellaneous Revenues Other Charges/Fees	84,658 0	100,420 13,040	100,420 13,040	85,000 0	
County General Fund Revenues	84,608	113,460	113,460	85,000	-25.1%
•	84,008	113,400	113,400	83,000	-23.1 /
GRANT FUND MCG					
EXPENDITURES					
Salaries and Wages	0	0	0	0	
Employee Benefits	0	0	0	0	
Grant Fund MCG Personnel Costs	0	0	0	0	
Operating Expenses	0	0	0	0	
Capital Outlay Grant Fund MCG Expenditures	0	0	•	0	_
PERSONNEL			<u> </u>		
Full-Time	0	0	0	0	_
Part-Time	0	0	0	0	
FTEs	0.00	0.00	0.00	0.00	_
PRINTING AND MAIL INTERNAL SERVICE					
	FUND				
EXPENDITURES	1.50/.000	1 /1 / 0/0	1 /07 000	1 /07 20/	F 10
Salaries and Wages Employee Benefits	1,586,080 587,835	1,614,862 693,398	1,627,020 685,457	1,697,306 717,108	5.1% 3.4%
Printing and Mail Internal Service Fund Personnel Co		2,308,260	2,312,477	2,414,414	
Operating Expenses	6,103,036	5,546,876	4,348,952	5,523,891	-0.4%
Capital Outlay	0,100,000	485,380	0	132,000	-72.8%
Printing and Mail Internal Service Fund Expenditures	8,276,951	8,340,516	6,661,429	8,070,305	-3.2%
PERSONNEL		• •			
Full-Time	30	29	29	30	3.4%
Part-Time	1	1	1	1	_
FTEs	30.90	29.50	29.50	30.75	4.2%
REVENUES					
Imaging/Archiving Revenues	113,551	0	0	0	
Mail Revenues	2,192,998	2,325,815	2,325,815	2,424,973	
Miscellaneous Revenues	1,470	0	0	0	
Print Revenues	2,377,044	3,413,156	3,413,156	3,357,627	-1.6%
Other Charges/Fees	2,452,187	2,772,905	2,772,905	3,094,244	
Printing and Mail Internal Service Fund Revenues	7,137,250	8,511,876	8,511,876	8,876,844	4.3%
DEPARTMENT TOTALS					
Total Expenditures	39,275,870	34,988,067	43,792,423	37,538,330	7.3%
Total Full-Time Positions	246	249	249	252	1.2%
Total Part-Time Positions	7	4	4	4	
Total FTEs	183.58	183.08	183.08	190.75	4.2%
Total Revenues	7,221,858	8,625,336	8,625,336	8,961,844	3.9%

FY15 APPROVED CHANGES

	Expenditures	FTE
DUNTY GENERAL FUND		
FY14 ORIGINAL APPROPRIATION	26,647,551	153.58
Changes (with service impacts)		
Enhance: Project Search Interns- to assist with customer follow up and file maintenance in Central Services & Facilities [Administration]	63,688	2.0
Enhance: Adminstrative Specialist III for MFD Contract Procurement [Business Relations and Compliance]	60,000	1.0
Other Adjustments (with no service impacts)		
Increase Cost: Annualization of maintenance of new facilities opened in FY14 [Facilities Management]	1,008,067	0.0
Increase Cost: FY15 Compensation Adjustment	596,171	0.0
Increase Cost: Annualization of FY14 Personnel Costs	546,276	0.7
Increase Cost: Chargebacks to Other Departments [Facilities Management]	296,926	3.7
	193,799	0.0
Increase Cost: Maintenance Contracts due to CPI [Facilities Management]	,	
Increase Cost: Maintenance of new facilities opening in FY15 [Facilities Management]	144,454	0.0
Increase Cost: Retirement Adjustment	56,802	0.0
Increase Cost: Group Insurance Adjustment	30,790	0.0
Increase Cost: Motor Pool Rate Adjustment [Facilities Management]	12,364	0.
Increase Cost: Printing and Mail [Central Duplicating, Imaging, Archiving & Mail Svcs.]	9,127	0.
Decrease Cost: Estimated Maintenance Cost Savings from ESCO Improvements [Facilities Management]	-15,611	0.
Decrease Cost: Chargeback from the Department of Correction and Rehabilitation [Facilities Management]	-87,379	-1.
Decrease Cost: Elimination of One-Time Items Approved in FY14	-95,000	0.
FY15 APPROVED:	29,468,025	160.0
INTING AND MAIL INTERNAL SERVICE FUND		
FY14 ORIGINAL APPROPRIATION	8,340,516	29.5
	8,340,516	29.5
Other Adjustments (with no service impacts)		
Other Adjustments (with no service impacts) Increase Cost: FY15 Compensation Adjustment	66,847	0.0
Other Adjustments (with no service impacts) Increase Cost: FY15 Compensation Adjustment Increase Cost: Shelving Units at Records Center	66,847 50,000	0.0 0.0
Other Adjustments (with no service impacts) Increase Cost: FY15 Compensation Adjustment Increase Cost: Shelving Units at Records Center Increase Cost: New Copier Maintenance	66,847 50,000 47,867	0.0 0.0 0.0
Other Adjustments (with no service impacts) Increase Cost: FY15 Compensation Adjustment Increase Cost: Shelving Units at Records Center	66,847 50,000	0.0 0.0 0.0
Other Adjustments (with no service impacts) Increase Cost: FY15 Compensation Adjustment Increase Cost: Shelving Units at Records Center Increase Cost: New Copier Maintenance Shift: Personnel Costs from General Fund to Central Duplicating Fund [Central Duplicating, Imaging, Archiving & Mail Svcs.] Increase Cost: Annualization of FY14 Compensation Increases [Central Duplicating, Imaging, Archiving &	66,847 50,000 47,867	0. 0. 0.
Increase Cost: FY15 Compensation Adjustment Increase Cost: Shelving Units at Records Center Increase Cost: New Copier Maintenance Shift: Personnel Costs from General Fund to Central Duplicating Fund [Central Duplicating, Imaging, Archiving & Mail Svcs.] Increase Cost: Annualization of FY14 Compensation Increases [Central Duplicating, Imaging, Archiving & Mail Svcs.]	66,847 50,000 47,867 22,140	0.0 0.0 0.1
Increase Cost: FY15 Compensation Adjustment Increase Cost: Shelving Units at Records Center Increase Cost: New Copier Maintenance Shift: Personnel Costs from General Fund to Central Duplicating Fund [Central Duplicating, Imaging, Archiving & Mail Svcs.] Increase Cost: Annualization of FY14 Compensation Increases [Central Duplicating, Imaging, Archiving & Mail Svcs.] Increase Cost: Retirement Adjustment	66,847 50,000 47,867 22,140 19,411 8,194	0.0 0.0 0.0 0.0
Increase Cost: FY15 Compensation Adjustment Increase Cost: Shelving Units at Records Center Increase Cost: New Copier Maintenance Shift: Personnel Costs from General Fund to Central Duplicating Fund [Central Duplicating, Imaging, Archiving & Mail Svcs.] Increase Cost: Annualization of FY14 Compensation Increases [Central Duplicating, Imaging, Archiving & Mail Svcs.] Increase Cost: Retirement Adjustment Increase Cost: Group Insurance Adjustment	66,847 50,000 47,867 22,140 19,411 8,194 5,738	0.: 0.: 0.: 0.: 0.:
Increase Cost: FY15 Compensation Adjustment Increase Cost: Shelving Units at Records Center Increase Cost: New Copier Maintenance Shift: Personnel Costs from General Fund to Central Duplicating Fund [Central Duplicating, Imaging, Archiving & Mail Svcs.] Increase Cost: Annualization of FY14 Compensation Increases [Central Duplicating, Imaging, Archiving & Mail Svcs.] Increase Cost: Retirement Adjustment Increase Cost: Group Insurance Adjustment Increase Cost: Printing and Mail	66,847 50,000 47,867 22,140 19,411 8,194 5,738 1,203	0.: 0.: 0.: 0.: 0.:
Increase Cost: FY15 Compensation Adjustment Increase Cost: Shelving Units at Records Center Increase Cost: New Copier Maintenance Shift: Personnel Costs from General Fund to Central Duplicating Fund [Central Duplicating, Imaging, Archiving & Mail Svcs.] Increase Cost: Annualization of FY14 Compensation Increases [Central Duplicating, Imaging, Archiving & Mail Svcs.] Increase Cost: Retirement Adjustment Increase Cost: Group Insurance Adjustment Increase Cost: Printing and Mail Decrease Cost: Motor Pool Rate Adjustment	66,847 50,000 47,867 22,140 19,411 8,194 5,738 1,203 -535	0. 0. 0. 0. 0. 0. 0.
Increase Cost: FY15 Compensation Adjustment Increase Cost: Shelving Units at Records Center Increase Cost: New Copier Maintenance Shift: Personnel Costs from General Fund to Central Duplicating Fund [Central Duplicating, Imaging, Archiving & Mail Svcs.] Increase Cost: Annualization of FY14 Compensation Increases [Central Duplicating, Imaging, Archiving & Mail Svcs.] Increase Cost: Retirement Adjustment Increase Cost: Group Insurance Adjustment Increase Cost: Printing and Mail Decrease Cost: Motor Pool Rate Adjustment Decrease Cost: Annualization of FY14 Personnel Costs	66,847 50,000 47,867 22,140 19,411 8,194 5,738 1,203 -535 -16,176	0.0 0.0 0.2 0.0 0.0 0.0 0.0 1.0
Increase Cost: FY15 Compensation Adjustment Increase Cost: Shelving Units at Records Center Increase Cost: New Copier Maintenance Shift: Personnel Costs from General Fund to Central Duplicating Fund [Central Duplicating, Imaging, Archiving & Mail Svcs.] Increase Cost: Annualization of FY14 Compensation Increases [Central Duplicating, Imaging, Archiving & Mail Svcs.] Increase Cost: Retirement Adjustment Increase Cost: Group Insurance Adjustment Increase Cost: Printing and Mail Decrease Cost: Motor Pool Rate Adjustment Decrease Cost: Retiree Health Insurance Pre-Funding Adjustment	66,847 50,000 47,867 22,140 19,411 8,194 5,738 1,203 -535 -16,176 -121,520	0.0 0.0 0.2 0.0 0.0 0.0 0.0 0.0
Increase Cost: Shelving Units at Records Center Increase Cost: New Copier Maintenance Shift: Personnel Costs from General Fund to Central Duplicating Fund [Central Duplicating, Imaging, Archiving & Mail Svcs.] Increase Cost: Annualization of FY14 Compensation Increases [Central Duplicating, Imaging, Archiving & Mail Svcs.] Increase Cost: Retirement Adjustment Increase Cost: Group Insurance Adjustment Increase Cost: Printing and Mail Decrease Cost: Motor Pool Rate Adjustment Decrease Cost: Annualization of FY14 Personnel Costs	66,847 50,000 47,867 22,140 19,411 8,194 5,738 1,203 -535 -16,176	0.0 0.0 0.0 0.2 0.0 0.0 0.0 0.0 0.0 0.0

PROGRAM SUMMARY

	FY14 Appr	oved	FY15 Appr	oved
Program Name	Expenditures	FTEs	Expenditures	FTEs
Procurement	2,784,078	26.30	2,742,924	23.90
Business Relations and Compliance	386,534	4.00	487,370	5.00
Automation	601,258	5.00	442,468	4.00
Facilities Management	20,618,427	97.28	22,812,792	103.90
Energy and Sustainability	101,441	1.00	101,570	1.00
Central Duplicating, Imaging, Archiving & Mail Svcs.	8,340,516	29.50	8,070,305	30.75
Real Estate	991,975	7.00	900,523	7.00
Building Design and Construction	0	0.00	0	0.00
Administration	1,163,838	13.00	1,980,378	15.20
Total	34,988,067	183.08	37,538,330	190.75

CHARGES TO OTHER DEPARTMENTS

		FY1	4	FY	15
Charged Department	Charged Fund	Total\$	FTEs	Total\$	FTEs
COUNTY GENERAL FUND					
CIP	CIP	7,265,605	56.90	7,701,345	57.58
Fleet Management Services	Motor Pool Internal Service Fund	555,313	3.80	561,065	3.10
Liquor Control	Liquor Control	344,032	1.20	348,960	1.20
Parking District Services	Bethesda Parking District	5,268	0.05	6,165	0.05
Parking District Services	Silver Spring Parking District	5,269	0.05	6,165	0.05
Solid Waste Services	Solid Waste Disposal	97,670	0.60	105,717	0.60
Transit Services	Mass Transit	91,026	0.80	23,533	0.20
Undefined Work Orders	Undefined Fund	0	0.00	449,029	3.50
Utilities	County General Fund	195,060	0.00	0	0.00
Total		8,559,243	63.40	9,201,979	66.28

FUTURE FISCAL IMPACTS

	APPR.	FV4.6	EV4 =	(\$000		FVee
Title	FY15	FY16	FY17	FY18	FY19	FY20
is table is intended to present significant future fiscal in	mpacts of the	aeparimeni	s programs.			
OUNTY GENERAL FUND						
Expenditures						
FY15 Approved	29,468	29,468	29,468	29,468	29,468	29,468
No inflation or compensation change is included in outyear	•	27,400	27,400	27,400	27,400	27,400
Labor Contracts	0	152	152	152	152	152
These figures represent the estimated annualized cost of ge	neral waae adiu					
Labor Contracts - Other	0	-21	-21	-21	-21	-21
These figures represent other negotiated items included in the	he labor agreen					
Annualization of New Building Maintenance	0	85	85	85	85	85
MCPS & M-NCPPC Maintenance Facilities Relocation	0	0	0	1,698	1,698	1,698
P361109)				.,	-,	-,
These figures represent the impacts on the Operating Budge	et of projects inc	luded in the	FY15-20 Reco	mmended Co	pital Improve	ments
	or projects inc	iloucu III IIIc				
Program.	29,468	29,683			31,381	
			29,683	31,381	31,381	31,381
Program. Subtotal Expenditures RINTING AND MAIL INTERNAL SERVICE F	29,468				31,381	
Program. Subtotal Expenditures RINTING AND MAIL INTERNAL SERVICE F Expenditures	29,468				31,381	31,381
Program. Subtotal Expenditures RINTING AND MAIL INTERNAL SERVICE F Expenditures	29,468 FUND 8,070	29,683	29,683	31,381	•	31,381
Program. Subtotal Expenditures RINTING AND MAIL INTERNAL SERVICE F Expenditures FY15 Approved No inflation or compensation change is included in outyear	29,468 FUND 8,070	29,683	29,683	31,381	•	
Program. Subtotal Expenditures RINTING AND MAIL INTERNAL SERVICE F Expenditures FY15 Approved No inflation or compensation change is included in outyear	29,468 FUND 8,070 projections. 0	29,683 8,070	8,070 19	31,381 8,070	8,070	31,381 8,070
Program. Subtotal Expenditures RINTING AND MAIL INTERNAL SERVICE F Expenditures FY15 Approved No inflation or compensation change is included in outyear Labor Contracts These figures represent the estimated annualized cost of general substantial subst	29,468 FUND 8,070 projections. 0	29,683 8,070	8,070 19	31,381 8,070	8,070	8,070
Program. Subtotal Expenditures RINTING AND MAIL INTERNAL SERVICE F Expenditures FY15 Approved No inflation or compensation change is included in outyear Labor Contracts	29,468 SUND 8,070 projections. 0 neral wage adju 0	29,683 8,070 19 stments, serv	29,683 8,070 19	8,070 19 s, and associa	8,070 19 ated benefits.	8,070
Program. Subtotal Expenditures RINTING AND MAIL INTERNAL SERVICE F Expenditures FY15 Approved No inflation or compensation change is included in outyear Labor Contracts These figures represent the estimated annualized cost of get Labor Contracts - Other	29,468 SUND 8,070 projections. 0 neral wage adju 0	29,683 8,070 19 stments, serv	29,683 8,070 19	8,070 19 s, and associa	8,070 19 ated benefits.	8,070 19
Program. Subtotal Expenditures RINTING AND MAIL INTERNAL SERVICE F Expenditures FY15 Approved No inflation or compensation change is included in outyear Labor Contracts These figures represent the estimated annualized cost of get Labor Contracts - Other These figures represent other negotiated items included in the	29,468 8,070 projections. 0 neral wage adju 0 he labor agreen	29,683 8,070 19 estments, serv -3 nents. 0	29,683 8,070 19 ice increment -3 -320	8,070 19 s, and associa	8,070 19 ated benefits. -3	31,381 8,070
Program. Subtotal Expenditures RINTING AND MAIL INTERNAL SERVICE F Expenditures FY15 Approved No inflation or compensation change is included in outyear Labor Contracts These figures represent the estimated annualized cost of get Labor Contracts - Other These figures represent other negotiated items included in the Master Lease Payments Portions of the Master Leases will expire in the outyears rede	29,468 8,070 projections. 0 neral wage adju 0 he labor agreen	29,683 8,070 19 estments, serv -3 nents. 0	29,683 8,070 19 ice increment -3 -320	8,070 19 s, and associa	8,070 19 ated benefits. -3	8,070 19
Program. Subtotal Expenditures RINTING AND MAIL INTERNAL SERVICE F Expenditures FY15 Approved No inflation or compensation change is included in outyear Labor Contracts These figures represent the estimated annualized cost of get Labor Contracts - Other These figures represent other negotiated items included in the Master Lease Payments Portions of the Master Leases will expire in the outyears reduced replacement of Printing, Mail, and Imaging	29,468 8,070 projections. 0 neral wage adju 0 he labor agreen 0 ucing the cost u	8,070 19 estments, serve-3 ments. 0 ntil they all es	8,070 19 ice increment -3 -320 spire in FY16.	8,070 19 s, and associa -3	8,070 19 ated benefits. -3	8,070 19 -3
Program. Subtotal Expenditures RINTING AND MAIL INTERNAL SERVICE F Expenditures FY15 Approved No inflation or compensation change is included in outyear Labor Contracts These figures represent the estimated annualized cost of get Labor Contracts - Other These figures represent other negotiated items included in the Master Lease Payments Portions of the Master Leases will expire in the outyears reduced replacement of Printing, Mail, and Imaging	29,468 8,070 projections. 0 neral wage adju 0 he labor agreen 0 ucing the cost u 0	8,070 19 estments, serve-3 ments. 0 ntil they all es	8,070 19 ice increment -3 -320 spire in FY16.	8,070 19 s, and associa -3	8,070 19 ated benefits. -3	8,070 19 -3
RINTING AND MAIL INTERNAL SERVICE F Expenditures FY15 Approved No inflation or compensation change is included in outyear Labor Contracts These figures represent the estimated annualized cost of get Labor Contracts - Other These figures represent other negotiated items included in the Master Lease Payments Portions of the Master Leases will expire in the outyears reduced replacement of Printing, Mail, and Imaging Equipment per Schedule Reflects projected need for capital outlay replacement on an	29,468 8,070 projections. 0 neral wage adju 0 he labor agreen 0 ucing the cost u 0	8,070 19 estments, serve-3 ments. 0 ntil they all es	8,070 19 ice increment -3 -320 spire in FY16.	8,070 19 s, and associa -3	8,070 19 ated benefits. -3	8,070 19 -3
Program. Subtotal Expenditures RINTING AND MAIL INTERNAL SERVICE F Expenditures FY15 Approved No inflation or compensation change is included in outyear Labor Contracts These figures represent the estimated annualized cost of get Labor Contracts - Other These figures represent other negotiated items included in the Master Lease Payments Portions of the Master Leases will expire in the outyears reduced replacement of Printing, Mail, and Imaging Equipment per Schedule	29,468 8,070 projections. 0 neral wage adju 0 he labor agreen 0 ucing the cost u 0 n annual basis. 0	8,070 19 estments, serv -3 nents. 0 ntil they all ex	8,070 19 ice increment -3 -320 cpire in FY16. 329	8,070 19 s, and associa -3 -320 139	8,070 19 ated benefits3 -320 162	8,070 19 -3 -320 83

